

## SAG Meeting Notes 12/17/2020

1. Present: Susan Kelly, Peter Whelley, Ron Adams, Dave Ball, Carlos Camacho. Arrived , but did not vote: Glenn Quinney. All members present voted all said Aye to accepting Martha Kane and Charlene Lavoie as new members. Quorum unable to be reached based on participation today. Chair will send an email to solicit votes on new members from rest of membership; motioned by Dave Ball, seconded by Joe Diamont.

2. Bios on new members: Martha: worked in the field for 39 years in different capacities, thought about moving up the ladder, but focused on the kids and community instead and valued the work. SAG appears to be a great opportunity to learn and share her knowledge. SAG appears to be a well kept secret from the field and this is an opportunity to provide support and offer whatever can to the board and community.

Charlene: started career in 1977 with post -secondary education, did internship at YDC (at that time) started to work for YDC at 1979, stayed there until 1985 when broke service to move to Montreal for 5 years ; worked in the same capacity in Montreal and during the summers worked at SYSC; returned to US ; worked at Easter Seals for a brief period of time. In 1993, started as a JPPO in the Concord area and then became supervisor and recently retired; passion for the people on SAG throughout the years because of their knowledge and the teaching skills they have given to us. Hope to learn more about SAG's role, what do we do and sort things out to meet the needs especially around JJ and allow youth to remain with their families in their local communities.

3. Reviewed website:

Quarterly meeting dates posted on the site, as well as the quarterly agenda. The zoom link has also been added for the meetings,

Discussed adding Mirror Project to the website .Carlos Camacho, will connect with Lorraine Ellis directly. Carlos will also be adding dates of RED meetings,

Discussed adding bi-laws and executive order links to the website page, and follow up with the AG's office on the parameters associated with this process.

SAG approached to fund an assessment which SAG fully supported, and evidence based approaches to be used and former experiences make confidence waived on implementation of projects.

Discussed JJ implementation transformation work, training on Jan 19 from 12:00-1:00; SAG invited to join the education session. Explained risk assessment SAVRY, CANS assessment, Families First; lots of discussion/questions surrounding assessments for needs and risks.

Judge needed for the group;

4. Implicit Bias update: name changed to Bias Awareness training, journey began last year hope was things would have been implemented by now and evaluating into stage 2: unfortunately as a result of the pandemic things have been delayed. UNH contract was before G&C in Sept and was accepted; since passing things have moved quickly. A advisory committee was established 3 SAG members, Dave Martha, Peter, 1<sup>st</sup> year programming will be for SYSC/Field Services, 2 JPPO's, 4 UNH, and a parent voice to be added, 2 staff from SYSC and a former youth to be added. Dave will be reporting to SAG on progress being made, and 3 SAG members to follow through 1<sup>st</sup> stage of field services/SYSC and then transition to new members. Carlos might be added to the group, participated in a 3 hour training this past Tuesday. Meeting follow up scheduled for Monday Dec 21, pros/cons and meet every 2 weeks thereafter. Goal is to do trainings summer/early fall target audience of 180 people between SYSC/JJ. Carlos wants to be involved, but not sure availability to commit to such a large project.

5. Carlos update ER/D: effective police interaction with youth taught, certificates to be printed 100, thumb drives need to be provided as well for mirror project Hank/Paul used to provide need more, committee on police standards in training to improve curriculum, NAACP, ACLU, cultural diversity training increased from 2 hours to 16 hours of training, a lot of exposure to SAG as a result,

Effective police interaction with youth conducted virtually, mirror project needs to be conducted in person. Both were hosted at Nashua PD with 10 officers at a time as a result of social distancing, Manchester ER/D committee taking the driving video project, for educating on a positive interaction with a police officer during a motor vehicle stop. Film the video with Hank and his company and at the end brought to you by the SAG, could be added to YouTube/social media platform to be played in driver's ed classes. Special Olympics network torch run a conference was held which is how director of police standard in training integrated the effectiveness police interaction with youth.

Handle with Care program/language was discussed on how to have consistent language between police/schools in efforts to reinforce positivity as exposure to something the night before. An officer to be assigned to each school in Nashua, but have not been able to go forward with it as a result of pandemic. The officer would notify the school with the "handle with care" language and only that information to not have privacy issues be violated, and simply leave it as handle with care with today.

6. ER/D (ethnic /racial disparity) coordinator on hold, position has not been filled in 3 years. Looking to switch to police standards and training to fill that, because a lot of work is done on law enforcement side. Hopefully a resolution to happen soon, an SJD needs to be compiled and go through contracts and offer as a sole source for police/standards and training
7. CJJ conference went virtual, 700 attendees very successful overall, all SAG from around the country and things are voted on for upcoming year 4 topics: community contact, police, schools (SRO's), training (implicit bias training should occur for anyone who touches a child's life) NH is already doing these things. Only topic generated a lot of conversation was youth school resource officers, and whether or not they should remain in the schools or be removed. Conversation was tabled at CJJ conference and reconvene at a later date, in NH decided to keep

in schools but properly trained and continue to thread training into police standard/training related to SAG throughout the academy.

Bi-laws changed, national compliance monitor CJJ on the board has never had someone on the board and 1 person has been added to the board and COVID has been a barrier to compliance visits being completed. CJJ conference in June will be virtual again, and in November ER/D conference currently scheduled to be in person Louisville KY, Carlos Northeast chair and NE based meetings have begun as well to see what other states are doing, one of main goals is getting more youth involved with SAG

SAG Chair meets monthly with Naomi to get more information related to other states.